



INITIAL DOCUMENT CHECKLIST

Skills in Demand Visa (Subclass 482)

Initial document checklist

For primary and secondary applicants preparing an employer-sponsored temporary visa application.

PREPARE YOUR FILES

- Clear colour scans
- Include every page
- Original + English translation
- One file per document

IDENTITY AND FAMILY

- ☐ Current passport biodata page for each applicant
- ☐ Evidence of any legal name change
- ☐ Current Australian visa and immigration status documents
- ☐ Marriage certificate or de facto relationship evidence, if applicable
- ☐ Birth certificates and identity documents for dependent children
- ☐ Parental consent, custody documents or dependency evidence, if applicable

SKILLS AND EMPLOYMENT

- ☐ Current CV covering full employment and education history, including at least the last five years
- ☐ Qualification certificates and academic transcripts
- ☐ Employment references on letterhead stating position, dates of service and referee details
- ☐ Supporting work evidence such as contracts, payslips, tax or social insurance records
- ☐ Positive skills assessment or evidence of an exemption, if required
- ☐ Australian registration or licensing evidence for the nominated occupation, if applicable

VISA-SPECIFIC EVIDENCE

- ☐ English language evidence or exemption documents
- ☐ Employment offer or contract and details of the nominated position
- ☐ Nomination application details or transaction reference number, if available
- ☐ Evidence of adequate health insurance for all applicants
- ☐ Any occupation-specific documents requested by the Department

CHARACTER AND HEALTH

- ☐ Australian Federal Police certificate, where required
- ☐ Police certificates from relevant overseas countries, where required
- ☐ Military service records or discharge papers, if applicable
- ☐ Health examinations after receiving the relevant instructions or HAP ID
- ☐ Additional identity, relationship or dependency documents for secondary applicants

Source: Department of Home Affairs - Skills in Demand visa (subclass 482).

GENERAL INFORMATION ONLY

This indicative checklist is not legal advice and may not cover every document required for your circumstances. Confirm current requirements before lodging an application.

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